The Hiring Made Easy Automated Hiring System increases recruitment productivity, saves money and improves both your quality of hire and your employment brand. Specifically:

Features	Benefits	Financial	Efficiency	Quality	Branding
Dedicated Careers Page	Professionally displays all current vacancies by location and provides a simple way for candidates to apply			✔	✔
	Not competing with other companies' vacancies				✔
	Not limited to a single job board from which to source candidates		✔	✔	✔
Automated Job Advertisement Placement	HME can place your job advert on numerous paid and free job boards at the click of a mouse, saving you time and money	✔	✔		
Automated communications	Automatically responds to all applicants when their application has been received; lets them know by email when their status changes, or if they have been unsuccessful. Better communication with candidates means they will feel better about your company brand. If historically you have been manually doing this this will save you significant time and resources.		✔	✔	✔
Automated Pre-screening	Customised pre-screening questions during the application process will minimise the need to manually review and telephone pre-screen candidates.	✔	✔	✔	
Automated short-listing	Based on candidate responses to pre-screening questions, candidates are ranked from "must interview down to do not interview"		✔	✔	
User Management	Instead of sending emails to hiring managers, hiring managers can log in to the system and see the pre-screened candidates for their jobs ready to interview.		✔		
Single point of reference	Ample space in the system to write notes on candidate or upload interview notes. No need for multiple files in multiple locations with suspect confidentiality	✔	✔	✔	
Prevue Psychometric Testing	Allows better hiring decisions based on gaining further insight in candidates' cognitive abilities, motivators and personality.		✔	✔	
	Customisable benchmarks that incorporate your organisation's culture			✔	
	Validated and reproducible results			✔	
	Can also be used for on-boarding faster and personal development (coaching)		✔	✔	
	Short-form (quick screen) is coming in early 2015 and can be integrated into the application process for even better pre-screening		✔		

	Reduces risk (and cost) associated with bad hires	✔	✔	✔	
	Reduces turnover of placed candidates, ultimately meaning less recruitment, saving money and time	✔	✔	✔	
	Increases performance of employees through better selection for roles	✔	✔	✔	
	Given hiring managers more structure around their interview process			✔	
	Provides better objectivity to the selection process and minimises potential bias.			✔	
	Designed to be utilised by non-psychologists	✔	✔		
	Range of simple easy to read and use reports		✔	✔	
Web-Based	No hardware or software to maintain and upgrade. Accessible from an internet browser and an internet connection anywhere. Ideal for travelling managers.	✔	✔		
Searchable Database	Over time organisations can build up their own extensive database of candidates to draw on for recruitment. Speeding up recruitment processes and saving advertising dollars	✔	✔		✔
Reporting	A huge range of reports are available on your recruitment process. Being able to track where candidates are sourced from, time to hire etc are key KPIs that can be measured to ensure recruitment is carried efficiently from both and spend and time perspective.	✔	✔	✔	